

DMI Reassessment Triggers Table

Trigger	Evidence
<p>FaCSIA initiated DMI reassessment: A period of two years has elapsed since the last DMI assessment.</p>	<p>No evidence required from Service Provider to justify why DMI Reassessment was conducted.</p>
<p>FaCSIA initiated DMI reassessment: A reassessment conducted as directed by FaCSIA.</p>	<p>A copy of the direction by FaCSIA.</p>
<p>Significant change in the worker's health status, stamina or physical capacity affecting work performance or hours of work that results in changed support requirements.</p>	<p>Documentation from an independent health professional demonstrating the onset of the health condition and describing the medium or long-term impact on attendance and/or ability to continue work at the required standard, for example, a medical certificate.</p>
<p>Profound change in disability affecting work performance or hours of work that results in changed support requirements.</p>	<p>Documentation from an independent health professional demonstrating the change in disability, for example, a medical certificate.</p> <p>Documented observations by the Outlet demonstrating the impact on work performance and support requirements.</p>
<p>Onset of episodic symptoms not previously factored into DMI assessment with a pronounced impact on work performance or hours of work that result in changed support requirements.</p>	<p>Documentation from a health professional, for example, a medical certificate.</p> <p>Documented observations recorded by the outlet demonstrating the occurrence of symptoms in the work place.</p> <p>These observations should indicate that the symptoms were not accounted for in the previous DMI assessment.</p> <p>Documented observations demonstrating the impact of these symptoms on the level of maintenance support required since the previous DMI reassessment.</p>

Trigger	Evidence
<p>Significant change in personal circumstances affecting work performance or hours of work resulting in changed support requirements.</p>	<p>Self reported information from the supported employee, and/or a communication from a carer, advocate or family member, documented by the Outlet, is preferable.</p> <p>Documented observations from the Outlet that demonstrate the impact on work and support requirements.</p> <p>These observations should indicate that the support was not accounted for in the previous DMI assessment.</p> <p>Documented observations demonstrating the impact of these symptoms on the level of maintenance support required since any previous DMI reassessment.</p>
<p>Onset of behavioural problems or significant escalation in behavioural issues affecting work performance or hours of work resulting in changed support requirements affecting work performance or hours of work resulting in changed support requirements.</p>	<p>Documented observations recorded by the Outlet, and where appropriate the employer, demonstrating the occurrence of symptoms in the work place.</p> <p>These observations should indicate that the support was not accounted for in the previous DMI assessment.</p> <p>Documented observations demonstrating the impact of these symptoms on the level of maintenance support required since any previous DMI reassessment.</p>
<p>Employer increases or decreases the required workloads of the supported employee or hours of work resulting in changed support requirements.</p>	<p>Documented observations recorded by the Outlet and, where appropriate, the employer, describing the changes in workload or hours of work and impact on the level of support required.</p>
<p>Employment environmental changes, re-employment or re-skilling affecting work performance or hours of work resulting in changed support requirements.</p>	<p>Documented observations recorded by the Outlet and, where appropriate, the employer, describing the changes in workload and impact on level of support required.</p>