



Your ticket to
a brighter future

What should I expect at an assessment centre?

At FaCSIA, we are committed to recruiting only the best graduates to our organisation. This is why all applicants need to go through such a competitive selection process. Assessment Centres form an important part in that process, and have been shown to be more accurate in predicting job performance than any other single assessment tool.

What is an assessment centre?

An assessment centre is not a place, it is a structured combination of assessment techniques that allow us to determine your competency levels against specified selection criteria – in other words, it gives you the chance to show us your skills and abilities.

We hold our assessment centres in most capital cities in Australia, and generally they run for half a day. We will ask you to complete a range of activities, which could include an interview, a presentation, a group exercise, an in-tray exercise, or even a role-play.

What should I do to prepare?

Do a little research to find out a bit about what we do here in FaCSIA, what our purpose is, and what our values are. Keep an eye on media reports that might be relevant to FaCSIA, and stay aware of current events.

Most important of all, relax and be yourself. Assessment centres can be fairly demanding but our experienced assessors will help you as much as they can throughout the day. These sessions give you the chance to meet us too– the Compass Team run the assessment centres, and should you be successful in this process – we will help you launch your career in FaCSIA.

Reminder:

Assessment centres give you the opportunity to show us what you're made of. They involve several different exercises and activities - so if you feel like you might not be so strong in one area, you can still shine through in others.